



Senior High Pastor

Job Description

Summary

The Senior High Pastor is responsible for leading First Free's ministry to students in grades 9-12. This includes:

- Provide leadership and vision to Senior High and volunteers.
- Develop students and volunteers through the use of the Leadership Pipeline.
- Assist in the creation of weekly programs, special events, retreats, mission trips, and camps designed to facilitate students' spiritual development.
- Provide pastoral care to students and their families.

Structure

This position is a full-time, salaried (exempt) position of approximately 45-50 hours per week. The Senior High Pastor is part of the Family Ministries team and reports directly to the Pastor of Family Ministries.

Responsibility

- Work with the Student Ministries staff and lead volunteers to develop a sound program of relevant, life-changing, Bible instruction.
- Proactively create opportunities to come alongside parents.
- Oversee recruitment and training of volunteers.
- Work with staff to develop leadership pathways for students and volunteers.
- Develop effective, creative, biblical teaching for weekly Senior High programming.
- Encourage and develop others to utilize their teaching gifts.
- Strategically create opportunities for students to interact, serve, and connect with the church body as a whole.
- Oversee the planning and administration of Senior High camps, retreats, mission trips, and outreach events.
- Work with other Student Ministries staff to regularly review Student Ministry's safety and security procedures.
- Oversee applicable portions of the Student Ministry budget.
- Support the mission and vision of First Free Church.
- Continue to grow professionally and spiritually by participating in outside opportunities to include conferences, seminars, reading, and networking.

- Other duties as assigned.

Personal Qualifications

Character and Commitment

- Demonstrates a genuine love for the Lord and other people with an authentic, transparent, Christ-centered lifestyle.
- Is committed to the vision, values, and beliefs of First Free Church.
- Must be a team player who is passionate about equipping the next generation.
- Exhibits gifts that would contribute to this role, such as Leadership, Teaching, Shepherding and Administration.
- Excellent communicator, able to communicate well to both students and adults.
- Self-starter who can manage time and multi-task.
- Ability to manage staff and budget

Minimum Qualifications

- Four-year college degree or greater. Seminary or formal Bible training preferred.
- Experience leading a student ministry of 100 to 150 students.
- Proven success in the following areas:
 - Recruiting, leading and equipping adult volunteers
 - Creative and applied Bible teaching to large groups of students utilizing storytelling and other methodologies
 - Implementing and facilitating small group ministries
 - Organizing, planning, and administering student activities such as camps, mission trips, and retreats