



Maintenance & Custodial Supervisor

Job Description

Summary

First Free Church is seeking a full-time Facilities Maintenance & Custodial Supervisor to help steward our campus and lead our custodial team. This role combines hands-on maintenance work with supervision of custodial staff to ensure our facilities are safe, clean, and welcoming for worship, ministry, and community use.

This is a hands-on, working supervisor role in which the supervisor regularly works alongside the custodial team while providing daily leadership and oversight.

Structure

This position is a full-time, hourly position of approximately 40 hours per week. The Maintenance & Custodial Supervisor is part of the Facilities team and reports directly to the Facilities Director.

Responsibilities

- Perform routine and preventative building maintenance and repairs.
- Oversee daily custodial operations and supervise custodial staff.
- Ensure cleaning standards, schedules, and safety practices are followed.
- Conduct facility walkthroughs to identify and address maintenance needs.
- Support ministry events and campus operations, including some evenings/weekends.
- Work closely with the Facility Director and church staff to meet campus needs.

Personal Qualifications

Character and Commitment

- Demonstrates a genuine love for the Lord and other people that is exhibited through an authentic, transparent, Christ-centered lifestyle.
- Is committed to the vision, values and beliefs of First Free Church.
- Strong work ethic, attention to detail, and ability to prioritize tasks.

Minimum Qualifications

- 3+ years of maintenance, facilities, or custodial experience.
- Supervisory or team leadership experience.
- Ability to perform physical work (lifting, standing, bending).