

Custodial Supervisor

First Free Church – Ballwin, MO

Full-Time | \$19.00 – \$22.00/hour

About the Role

First Free Church is seeking a **Custodial Supervisor** to help lead the daily care and readiness of our 185,000 sq. ft. campus. This is a **hands-on leadership role** where your work directly supports ministry and helps create a welcoming environment for thousands of people each week.

This position combines **leadership, teamwork, and purpose-driven work**—making a real impact behind the scenes of life-changing ministry.

Why Join Our Team

- **Meaningful Work** – Your role directly supports worship, community, and outreach
- **Leadership Opportunity** – Step into a supervisory role with real responsibility
- **Consistent Full-Time Hours** – Stable schedule in a ministry-focused environment
- **Supportive Team Culture** – Work alongside people who care about each other
- **Growth Potential** – Opportunity to develop into expanded facilities leadership over time
- **Variety in Your Day** – Mix of leadership, hands-on work, and event support
- **Paid Time Off & Holiday Schedule**
- **Flexible Scheduling When Possible**
- **Opportunities for Advancement Within Facilities**

What You'll Do

- Lead and support the custodial team in daily operations
- Ensure high standards of cleanliness across the campus
- Coordinate and execute room setups and resets for events and ministries
- Review schedules (Planning Center) to prepare spaces in advance
- Conduct routine walkthroughs to ensure quality and readiness
- Assist with cleaning and setups as needed—leading by example
- Manage custodial supplies and equipment
- Communicate clearly with the Facilities Director and ministry teams

What We're Looking For

- Experience in custodial, facilities, or building services (2+ years preferred)
- Previous leadership or team lead experience
- Strong work ethic and attention to detail

- Ability to stay organized and prioritize in a fast-paced environment
- Positive attitude and ability to lead a team well
- Ability to perform physical work (lifting, standing, walking throughout shift)

Schedule

- Full-time position
- Some evenings and weekends required
- Sunday availability as needed

Why This Role Matters

At First Free Church, we believe that **clean, safe, and well-prepared spaces help remove distractions so people can focus on what matters most.** Your leadership will play a key role in creating an environment where ministry can thrive.

Our Values

- **Jesus is the Difference**
- **Love is a Verb**
- **Outreach is for Everyone**
- **Community is Core**

Apply Today

If you enjoy leading others, take pride in your work, and want your work to have purpose, we would love to hear from you.