

Custodian (Full-Time, Hourly)

First Free Church | Ballwin, Missouri

First Free Church is seeking a dependable, team-oriented **Custodian** to help steward our campus and support the ministries that happen here each week. This role is vital to ensuring our facilities are clean, safe, and welcoming for worship services, classes, and community events.

At First Free Church, we believe “**Love is a Verb.**” Caring for our campus is one practical way we serve our church family and guests.

This position also offers a clear pathway to a **Lead Custodian** role for individuals who demonstrate strong initiative, reliability, and leadership potential.

Position Summary

The Custodian is responsible for daily cleaning, event setup support, and general facility care across our multi-building campus. This is a hands-on role requiring consistency, attention to detail, and a servant-hearted attitude.

This is a **full-time, hourly position** and may include some evenings and occasional weekends depending on ministry needs.

Key Responsibilities

- Clean and maintain classrooms, offices, restrooms, worship spaces, and common areas
- Vacuum, sweep, mop, dust, disinfect, and restock supplies
- Empty trash and recycling throughout campus buildings
- Assist with event setup and teardown
- Prepare spaces for weekend services and special events
- Follow established custodial procedures and safety standards
- Identify and report maintenance needs or safety concerns
- Assist with seasonal and campus-wide projects
- Work cooperatively with the Facilities team and church staff

Qualifications

- High school diploma or equivalent preferred
- Prior custodial or cleaning experience helpful but not required
- Ability to work independently and follow structured procedures
- Strong work ethic and attention to detail
- Ability to lift up to 40 lbs. and remain active for extended periods
- Dependable, punctual, and team-oriented

Growth & Advancement Opportunity

First Free Church is committed to developing leaders from within. Custodians who demonstrate excellence may have the opportunity to grow into a **Lead Custodian** role.

Growth may include:

- Training new custodial team members
- Assisting with scheduling and daily task coordination
- Supporting quality control and cleaning standards
- Helping oversee supply management and inventory
- Serving as a communication bridge between custodial staff and Facilities leadership
- Leading portions of weekend or event preparation

Advancement is based on:

- Consistent performance and reliability
- Initiative and ownership of assigned areas
- Positive team leadership and communication
- Alignment with church mission and values
- Willingness to learn systems and procedures

This pathway offers opportunities for increased responsibility, leadership development, and potential wage growth over time.

Character & Cultural Fit

The ideal candidate will:

- Demonstrate a servant's heart and positive attitude
- Take pride in maintaining clean, orderly spaces
- Show integrity and personal responsibility
- Support the mission and values of First Free Church
- Contribute to a healthy, respectful team environment

Why This Role Matters

A clean and well-prepared campus removes distractions and creates an environment where people can worship, grow spiritually, build community, and encounter Jesus. The Custodian plays a meaningful part in advancing the mission of First Free Church through faithful, behind-the-scenes service.